Name: Junbiao Li DUT Number: 20203293012

Job applied for: software development

S: Situation: states where/when/what

T: Task: describes what I do/my role

A: Action: explains my contribution/skills used

R: Result: gives the outcome of my contribution

S: Self-reflection: relates to what I think or have learned

1. How do you deal with stress or stressful situations? ( Candidate’s situational skills)

Actually, I do not hate pressure. I find that I can be more productive in stressful situations. As the team leader in the past, I calmly analyzed the current situation and meticulously organized each task to ensure that the project ran orderly. I can keep myself calm and plan each job to ensure that they can be completed on time.

1. Have you encountered difficulties in your past projects that were difficult to resolve? How did you solve them? (Candidate’s experience)

I had problems with the code running very slowly in my last project. I tried many ways to solve this problem, Finally, through found similar solutions by constantly reviewing papers and improving the method through my understanding to make it more suitable for the current situation. In the end, I was able to optimize the code to run in the proper range. When I encounter a problem, I have to stop and look at it from a different perspective. Then work on the solution, and it will be faster and better.

1. What weaknesses do you think you have? (Candidate’s character)

Sometimes I prefer to complete tasks alone, which can lead to unnecessary stress and anxiety. On one occasion, as the project leader, I was always doing the work myself and ignoring my teammates, which led to our overall inefficiency. Since then, I have tried to delegate tasks to others and actively seek help as a way to better organize the whole team. We need more than individual ability to bring the entire team together to achieve tremendous success as a team.